NONDISCRIMINATION STATEMENT

Creighton University is committed to providing a safe and nondiscriminatory educational and employment environment. The University admits qualified students, hires qualified employees and accepts patients for treatment without regard to race, color, religion, sex, marital status, national origin, age, disability, citizenship, sexual orientation, gender identity, gender expression, veteran status, or other status protected by law. Its education and employment policies, scholarship and loan programs, and other programs and activities, are administered without unlawful discrimination.

Sexual harassment, including sexual violence, is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972. Discrimination on the basis of race, color, and national origin is prohibited by Title VI of the Civil Rights Act of 1964. Creighton University does not discriminate on the basis of sex, race, color, and national origin in its educational, extracurricular, athletic, or other programs or in the context of employment.

It is the policy of the University to make all programs and services available to individuals with disabilities. Inquiries concerning rights and responsibilities under Section 504 of the Rehabilitation Act of 1973, as amended, and the Americans with Disabilities Act of 1990 should be directed to the Executive Director for the Office of Title IX and Civil Rights Compliance. To obtain information on accessibility of buildings and programs or to report problems of accessibility, employees should contact Human Resources at 402.280.2709 or https://disability.news.org/htman/Resources@creighton.edu. Students should contact the Office of Student Accessibility Services at 402.280.2195 or SAS@creighton.edu.

The following person has been designated to monitor compliance and to answer any questions regarding the University's non-discrimination policies:

Ms. Allison Taylor Executive Director Title IX Coordinator/Section 504 Coordinator Creighton University Office of Title IX and Civil Rights Compliance Creighton Hall Suite 340 Omaha, NE 68178

Phone: (402) 280-3189 E-mail: <u>titleix@creighton.edu</u>

Web: www.creighton.edu/generalcounsel/title-ix-compliance

The United States Department of Education's Office for Civil Rights (OCR) enforces Title IX. Information regarding OCR may be found at https://www.ed.gov/about/ed-offices/ocr.