

ORGANIZATIONAL LEADERSHIP/NCR DUAL DEGREE PROGRAM

or MSL 790	Leadership Capstone
Total Credits	
48	

Dual Degree: MS (Organizational Leadership)/MS (Negotiation and Conflict Resolution)

Students wishing to obtain the MS in Organizational Leadership/MS in Negotiation and Conflict Resolution degree will complete 48 credits across both programs. The 36-credit MS in Organizational Leadership can be completed by utilizing 9 credits of NCR courses as electives in the program. The 33-credit MS in Negotiation and Conflict Resolution will be completed by replacing 9 credits with MSL courses. The completion of one 3-credit practicum or leadership capstone will meet the requirement as the final course for both programs.

The program can be completed within 2-3 years, **online, on campus, or both** depending on availability.

Code	Title	Credits
NCR Requirements		
NCR 620	Introduction to Conflict Engagement	3
NCR 624	Dynamics of Conflict Resolution and Engagement	3
NCR 625	Systems Thinking in Conflict	3
NCR 626	Culture, Gender and Power Differences in Conflict	3
NCR 635	Facilitative Conflict Engagement	3
NCR electives		6
Choose 6 credits from the following:		
NCR 618	Structural Injustice: Engaging Constructively with Demographic Change	
NCR 623	Online Dispute Resolution	
NCR 629	Organizational Collaborative Practice and Conflict Engagement	
NCR 630	Health Care Collaboration and Conflict Engagement	
NCR 631	International Negotiation and Conflict Engagement	
NCR 633	Oral Narratives and Conflict: An Applied Interdisciplinary Approach	
NCR 634	Mediation Process	
NCR 690	Family Systems in Conflict	
NCR 720	Seminar: Special Topics in Conflict Resolution	
MSL Requirements		
GRD 601	Writing for Graduate Students	1
MSL 600	Leadership Theory, Application and Reflection	2
MSL 601	Strategic Planning	3
MSL 602	Communicating and Leading Across Cultures	3
MSL 603	Leading Innovation and Change	3
MSL 632	Contemporary Issues in Leadership	3
MSL Electives		9
9 credit hours of MSL electives required		
Practicum		
NCR 733	Practicum	3