

MANAGEMENT: HUMAN RESOURCE MANAGEMENT TRACK

The Management: Human Resource Track provides students with the tangible skills needed to positively and strategically impact the employee lifecycle in an organization. Students will learn about the function of human resources in organizations as well as dive deep into a few of the functional areas including Recruitment & Selection and Training & Development. Students will also engage in skill building to navigate conflict inherent in the role of a Human Resource professional. Students in this track can look forward to jobs as a Compensation Specialist, Employee Relations Manager, Human Resources Manager, Human Resources Specialist, Labor Relations Specialist, Recruiter, or Training Specialist.

Human Resources Track requirements: 18 credits

Code	Title	Credits
MGT 351	Human Resources Management	3
MGT 365	Strategic Conflict Management	3
MGT 421	Recruitment and Selection	3
MGT 431	Training and Development	3
Select six credits from the following:		6
COM 320	Leadership: Theories, Styles, And Skills	
COM 361	Interpersonal Communication	
COM 362	Small Group Communication	
COM 463	Communication Consulting	
MGT 366	Human Resources Internship	
MGT 479	Seminar in Management	
PSY 344	Social Psychology	
PSY 353	Industrial Psychology	
PSY 423	Psychological Assessments	
Other courses may be included with approval of the Department Chair. ¹		
Total Credits		18

¹ MGT 373 International Management fulfills the Global and Cross-Cultural Business requirement and, with Department Chair approval, may also serve as a major elective.