

B.S., LEADERSHIP

B.S., Leadership

Leadership is not an act, but a way of being, and it is an ongoing process. Grounded in the Jesuit leadership paradigm, this program prepares students for leadership opportunities not just at work, but also in the ordinary activities of everyday life. Central to this adult-focused interdisciplinary leadership program is the premise that the leader must know him or herself. This self-awareness stems from an ongoing ability to engage in self-reflection and discernment. This self-awareness can be utilized in all personal and professional roles and ultimately leads to a desire to work for innovation and change. Thus, the foundational philosophy of the B.S. in Leadership Studies centers around the following tenets:

1. We are all leaders, and we are leading all the time, well or poorly;
2. Leadership springs from within and it is about who I am as much as what I do;
3. Leadership is not an act, it is my life, a way of living; and
4. One never completes the task of becoming a leader but instead, it is an ongoing process.

Program Learning Outcomes:

1. **Disciplinary Competence:** Articulate and apply leadership theories and practices in a variety of settings.
2. **Critical Thinking:** Practice critical thinking in a variety of leadership situations.
3. **Ethics:** Apply ethical practices and Ignatian values in a variety of environments.
4. **Communication Skills:** Demonstrate effective communication skills for personal and organizational leadership.
5. **Deliberative Reflection:** Practice deliberate reflection for personal and professional formation.
6. **Diversity:** Demonstrate an awareness for the diversity of individuals.

B.S., Major in Leadership Requirements: (36 credits)

Code	Title	Credits
ILS 201	Introduction to Leadership Studies	3
ILS 302	Strategic Leadership & Project Management	3
ILS 303	Ethical Dimensions of Leadership	3
ILS 304	Financial and Quantitative Dimensions of Leadership	3
ILS 306	Social Justice: In Thought and Action	3
ILS 320	Theories of Leadership and Organizational Change	3
ILS 499	Leadership Capstone	3
Electives		15

Additional 15 credits from ILS courses numbered 300 or above. Non-ILS courses with leadership relevance may be applied to major electives with approval of the program director.

ILS 310	Global Perspectives: Food in World History
ILS 341	Foundations of the Nonprofit Sector
ILS 331	Healthcare in Society
ILS 352	Emotionally Intelligent Leadership
ILS 356	Coaching and Mentoring

ILS 357	Women in Leadership
ILS 364	The Human Capital Management Environment
ILS 370	Leadership Well-Being
ILS 371	Leadership in Literature
ILS 401	ILS Practicum
ILS 442	Philanthropy Concepts, Principles and Roles
ILS 445	Nonprofit Governance: Board Development and Strategic Planning
ILS 458	Organizational Messaging
ILS 462	Acquiring and Selecting Human Resource Capability
ILS 495	Directed Independent Study

Total Credits **36**

Accelerated Bachelor's to Master's Degree Program

This program provides highly qualified and motivated students an opportunity to complete both the Bachelor of Science (Leadership) and Master of Science (Organizational Leadership) at an accelerated pace. Participating students can apply as many as 12 credit hours of graduate-level coursework toward both of their degrees.